Document Number : HS01 Revision Number : 1 Date : 17-07-2021

2.0 Health & Safety Policy Statement

HALO ENERGY LIMTIED

Health & Safety Policy

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all employees. We also accept our responsibility for the health and safety

of other people who may be affected by our activities.

Therefore, the company accepts the responsibility:

- To provide and maintain safe and healthy working conditions on their premises and sites of clients, taking account of relevant statutory requirements.
- ii) To provide such training and instruction as may be relevant to their particular operations to assist employees to perform their work safely and efficiently.
- iii) To make available such safety devices and protective equipment as may be appropriate and to secure the supervision of their use.
- iv) To maintain a continuing interest in health and safety matters applicable to the activities in which they are involved and for management to set an example in safe behavior.
- v) The company will actively carry out risk assessments of all aspects of the business.
- vi) To ensure that all employees are aware of their responsibilities with regards to environmental matters.

Employees of the company have a duty to co-operate in this objective:

- By working safely and efficiently.
- ii) By properly using safety devices and protective equipment provided and by meeting statutory obligations.
- iii) By reporting incidents which have led or may lead to injury or damage.
- iv) By adhering to company procedures and observing instructions designed to contribute to the protection of health and safety.
- v) By co-operating in the investigation of accidents with the object of introducing measures to minimize the possibility of recurrence.
- vi) By ensuring that all environmental issues are addressed
- vii) By following Inhouse Safety Rules and Regulations

Endorsed by

Martin Tsang

CEO

Date: 17-7-2021